

Kabiru Maitama Kura, Ph.D.

Associate Professor of Human Resource Management

Bahrain Polytechnic, Kingdom of Bahrain

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Education

Ph.D. in Human Resource Management	2014
Universiti Utara Malaysia (AACSB Accredited)	
BBA in Management (Honors)	2022
University of North Dakota, United States	
M.Sc. in Business Administration	2012
Ahmadu Bello University, Nigeria	
MBA in Business Administration	2004
Ahmadu Bello University, Nigeria	
B.Sc. in Management (Honors)	1997
Bayero University Kano, Nigeria	

Academic Positions

Associate Professor of Human Resource Management	2023 – Present
Bahrain Polytechnic, Kingdom of Bahrain	
Visiting Reader in Business Management	2022 – 2023
Capital City University Kano, Nigeria	

Assistant Professor of Human Capital Management & Organizational Behavior 2018 – 2023

Universiti Teknologi Brunei

Research Interests

- Workplace Deviance
- Counterproductive Work Behavior
- Organizational Citizenship Behavior
- Job Attitudes, Personality, and Individual Differences
- Safety Performance

Selected Publications

Recent Journal Articles

Kura, K.M., Raimi, L. (2025). Linking green entrepreneurial orientation and green market orientation to firm sustainability performance: A three-level meta-analysis. *Discover Sustainability*, 6(1088), 1-15. <https://doi.org/10.1007/s43621-025-01755-z>

Kura, K. M., Abubakar, R. A. (2024). Dataset on a reliability generalization meta-analysis of the Oxford COVID-19 Vaccine Hesitancy Scale. *Data in Brief*, 54, 110451. <https://doi.org/10.1016/j.dib.2024.110451>

Kura, K. M., Shamsudin, F. M., Ringim, K. J., AlZgool, M. (2023). Editorial: Every cloud has a silver lining—COVID-19 and positive work outcomes. *Frontiers in Psychology*, 14. <https://doi.org/10.3389/fpsyg.2023.1173250>

Kura, K. M., Shamsuddin, F. M., Umrani, W. A., Salleh, N. M. (2019). Linking human resource development practices to counterproductive work behavior: Does employee engagement matter? *Journal of African Business*, 20(4), 472-488. <https://doi.org/10.1080/15228916.2019.1583974>

Kura, K. M. (2016). Linking environmentally-specific transformational leadership and environmental concern to green behavior at work. *Global Business Review*, 17(3S), 1S-14S. <https://doi.org/10.1177/0972150916631069>

For a complete list of publications, visit my [Google Scholar profile](#).

Awards & Recognition

Teaching Excellence Award 2018

Universiti Teknologi Brunei

Best Paper Award 2018

3rd International Conference on Business Management (ICBM) 2018

Best Paper Award 2014

6th International Borneo Business Conference (IBBC) 2014,
University Malaysia Sarawak (UNIMAS)

Teaching Experience

Courses Taught

- International Human Resource Management
- Organizational Behavior
- Organizational and People Analytics
- Research Methodology
- Management Theory and Practice

Student Supervision

- Undergraduate research projects in Human Resource Management
- Graduate theses in Organizational Behavior and Workplace Dynamics

Professional Service

Editorial Roles

- Ad-hoc Reviewer, International Journal of Human Resource Management
- Ad-hoc Reviewer, Frontiers in Psychology - Organizational Psychology
- Ad-hoc Reviewer, SAGE Open

Professional Affiliations

- Academy of Management (Member)
- American Psychological Association (Member)
- Nigerian Institute of Management (Chartered Member)
- Institute of Management Consultants of Nigeria
- Commodity Brokers Association of Nigeria

References

Available upon request