

Kabiru Maitama Kura, Ph.D.

Associate Professor of Human Resource Management

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Education

Ph.D. in Human Resource Management Universiti Utara Malaysia (AACSB Accredited)	2014
BBA in Management (Honors) University of North Dakota, United States	2022
M.Sc. in Business Administration Ahmadu Bello University, Nigeria	2012
MBA in Business Administration Ahmadu Bello University, Nigeria	2004
B.Sc. in Management (Honors) Bayero University Kano, Nigeria	1997

Academic Positions

Associate Professor of Human Resource Management Bahrain Polytechnic, Kingdom of Bahrain	2023 – Present
Visiting Reader in Business Management Capital City University Kano, Nigeria	2022 – 2023
Assistant Professor of Human Capital Management & Organizational Behavior Universiti Teknologi Brunei	2018 – 2023

Research Interests

- Workplace Deviance
- Counterproductive Work Behavior
- Organizational Citizenship Behavior
- Job Attitudes, Personality, and Individual Differences
- Safety Performance

Selected Publications

Recent Journal Articles

- Kura, K.M., Raimi, L. (2025).** Linking green entrepreneurial orientation and green market orientation to firm sustainability performance: A three-level meta-analysis. *Discover Sustainability*, 6(1088), 1-15. <https://doi.org/10.1007/s43621-025-01755-z>
- Kura, K. M., Abubakar, R. A. (2024).** Dataset on a reliability generalization meta-analysis of the Oxford COVID-19 Vaccine Hesitancy Scale. *Data in Brief*, 54, 110451. <https://doi.org/10.1016/j.dib.2024.110451>
- Kura, K. M., Shamsudin, F. M., Ringim, K. J., AlZgool, M. (2023).** Editorial: Every cloud has a silver lining—COVID-19 and positive work outcomes. *Frontiers in Psychology*, 14. <https://doi.org/10.3389/fpsyg.2023.1173250>
- Kura, K. M., Shamsuddin, F. M., Umrani, W. A., Salleh, N. M. (2019).** Linking human resource development practices to counterproductive work behavior: Does employee engagement matter? *Journal of African Business*, 20(4), 472-488. <https://doi.org/10.1080/15228916.2019.1583974>
- Kura, K. M. (2016).** Linking environmentally-specific transformational leadership and environmental concern to green behavior at work. *Global Business Review*, 17(3S), 1S-14S. <https://doi.org/10.1177/0972150916631069>

For a complete list of publications, visit my [Google Scholar profile](#).

Awards & Recognition

Teaching Excellence Award Universiti Teknologi Brunei	2018
Best Paper Award 3rd International Conference on Business Management (ICBM) 2018	2018
Best Paper Award 6th International Borneo Business Conference (IBBC) 2014, University Malaysia Sarawak (UNIMAS)	2014

Teaching Experience

Courses Taught

- International Human Resource Management
- Organizational Behavior
- Organizational and People Analytics
- Research Methodology
- Management Theory and Practice

Student Supervision

- Undergraduate research projects in Human Resource Management
- Graduate theses in Organizational Behavior and Workplace Dynamics

Professional Service

Editorial Roles

- Ad-hoc Reviewer, International Journal of Human Resource Management
- Ad-hoc Reviewer, Frontiers in Psychology - Organizational Psychology
- Ad-hoc Reviewer, SAGE Open

Professional Affiliations

- Academy of Management (Member)
- American Psychological Association (Member)
- Nigerian Institute of Management (Chartered Member)
- Institute of Management Consultants of Nigeria
- Commodity Brokers Association of Nigeria

References

Available upon request